

Labor Market Spotlight

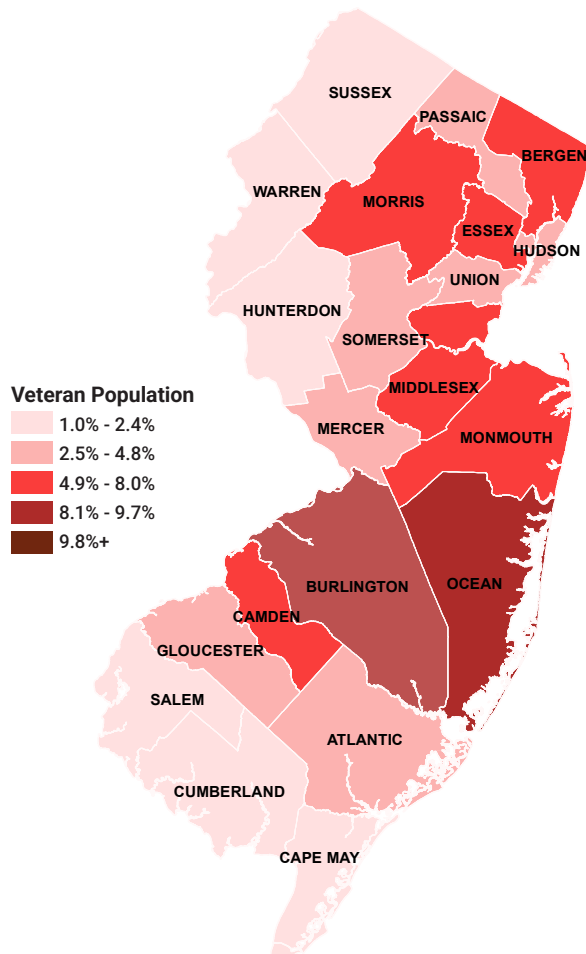
Celebrating New Jersey's Veterans

Issue No. 28, Volume 3: November 2025

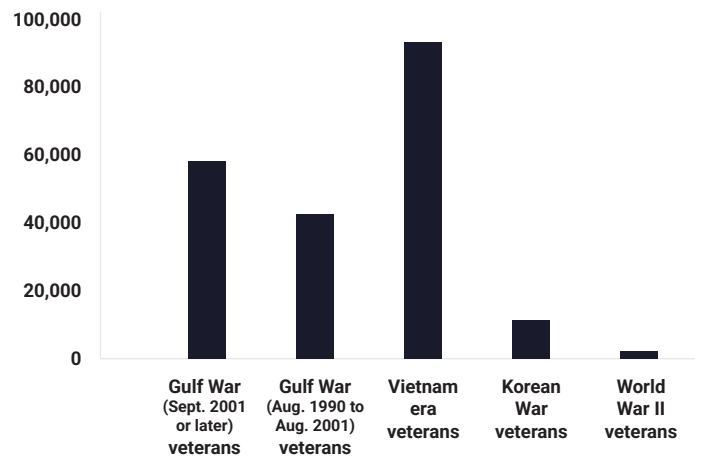


This special edition Labor Market Spotlight honors the 249,800 veterans who call the Garden State home. We express our gratitude for their courage and dedication by acknowledging their significant impact on our communities. About 20% reside in Burlington and Ocean counties, likely drawn to the presence of Joint Base McGuire-Dix-Lakehurst. We pay special tribute to the 1% of New Jersey's veterans who are World War II heroes, recognizing their enduring legacy. Additionally, we celebrate the rich diversity within our veteran community. We are thankful for their service and the vibrant contributions they bring to New Jersey.

Percentage of NJ's Veterans by County



Era of Service



The majority of veterans served during one of the Gulf conflicts (39.9% of all veterans) or Vietnam (37.1%).

249.5K Veterans residing in NJ

\$60.6K Median income; NJ: \$55.5K

82.3% Served during a time of conflict

29.3% Have a service-connected disability

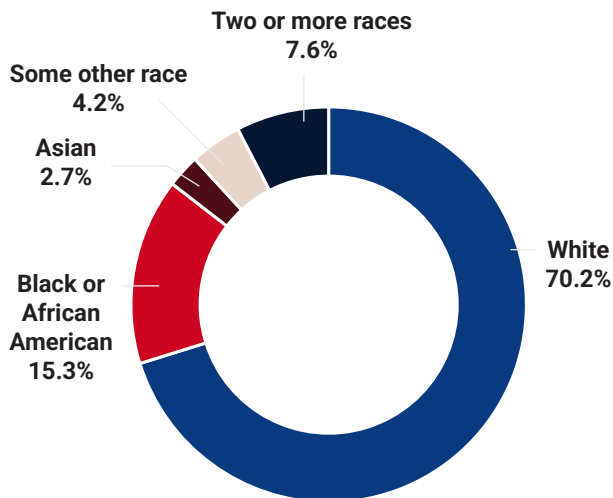
2.5K Received career services from NJDOL between July 1, 2024 and June 30, 2025



Office of Research
and Information

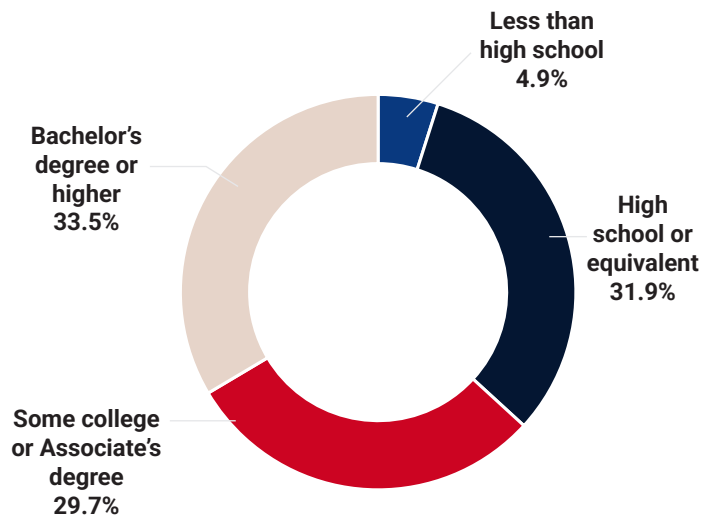
[NJ.GOV/LABOR/DATA](https://nj.gov/labor/data)

Veterans by Race¹



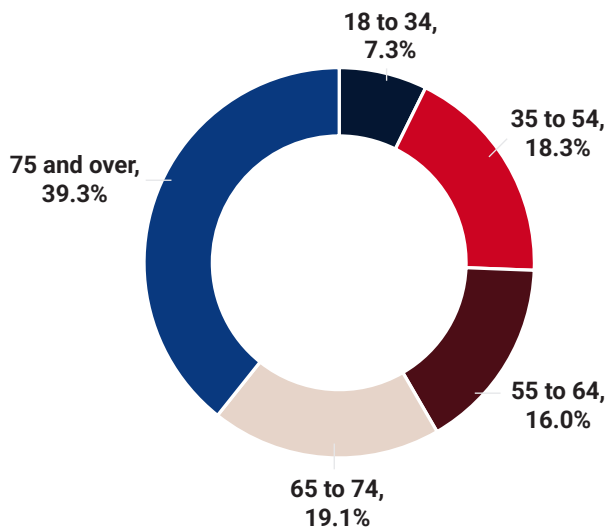
30% of New Jersey's veterans are non-White.

Veterans by Education²



Approximately 63% of New Jersey's veterans have completed some college education or achieved a degree.

Veterans by Age



The majority of New Jersey's veterans are over the age of 65. Veterans make up 8.5% of the state's total 65 and over population.

How We Help

The New Jersey Department of Labor and Workforce Development believes those who stood first in line to defend our country should be first in line to reap the benefits of freedom: a fair chance for a good education, a good job, and a good life. Veterans receive first-priority referral to all job and training opportunities for which they qualify. Our Workforce Development staff specialists help veterans:

- find suitable jobs and opportunities
- enroll in free job search workshops
- develop a resume
- learn about career training programs
- understand the array of benefits available through the Veterans Administration and state and local government agencies

Visit nj.gov/labor/veterans to learn more.

¹Combined, American Indian and Alaska Natives (AIAN), Native Hawaiians, and Some Other Pacific Islanders (NHPI) make up less than 1% of New Jersey veterans. For this report AIAN have been included in "Some other race" and NHPI have been included in Asians.

²Data on educational attainment is available for the population age 25 and older.

Technical Note: The data in this report is from the US Census Bureau American Community Survey 2024 1-year estimates and NJDOL administrative data.

The New Jersey Department of Labor and Workforce Development's (NJDOL) Office of Research and Information is the singular solution for labor market data needs, combining the power of data and marketing materials to deliver evidence-based research. Our team of local and industry specialists provide technical assistance and information that highlights key New Jersey economic status, such as employment, wages, occupation, workplace safety, and labor force.

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